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## EXTRAORDINARY

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#### **NOTIFICATION**

**No..A. 12031/10/2014-TOUR, the 5<sup>th</sup> September, 2024:** In pursuance of Social Welfare, Tribal Affairs, Women & Child Development Department Notification No.B. 13016/5/2022-SWD. dt.21.03.2024 and in exercise of power conferred under Section 21(1) of Rights of Persons with Disabilities Act, 2016, the Department is pleased to notify Equal Opportunity Policy for Persons with Disabilities under Tourism Department, Government of Mizoram with immediate effect:

Tourism Department, Government of Mizoram is committed towards eliminating all forms of unlawful discrimination (which includes direct discrimination, indirect discrimination) and denial of reasonable accommodation and harassment of persons with disabilities. The Department aims to ensure that our physical and digital infrastructure (buildings, furniture, facilities and services in the building) adheres to the accessibility standards as prescribed by the Government of India.

This policy shall apply to all regular and provisional employees, job applicants and visitors at every establishment under Tourism Department. It shall also extend to those employees who acquired disability/ disabilities during their service. It shall cover all aspects of employments, including recruitment, and other conditions and privileges of employment.

1. Persons with disabilities will be considered for available posts based on their qualifications and ability to perform the essential functions of the job. The selection process will be conducted in a manner that is fair and transparent, and in compliance with all applicable laws and regulations under Tourism Department.
2. The Liaison Officer so appointed shall oversee recruitment of persons with disabilities.
3. All Officers and staff under the Department shall adhere to this Equal opportunity Policy for Persons with Disabilities.

**David Lalthantluanga**  
Special Secretary to the Govt. of Mizoram  
School Education Department.